

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2017-029 **Issue Date:** 02-28-17 **Closing Date:** 03-20-17

Registered Nurse
Yakama Nation Home Health
Department of Human Services
Hourly Wage: \$23.71-\$27.21/Regular/Full-Time

Is responsible to assess patient health problems and needs, develop and implement individualized nursing care plans. Administers nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention. Is responsible for patient education and information management.

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply nursing principles, practices and procedures required to assess patient needs in all aspects of health, primarily elder health.
- Knowledge of using Microsoft Office.
- Knowledge of Pathophysiology, anticipated complications, and indicated therapeutic interventions.
- Skill in oral communication with the ability to utilize therapeutic communication with the individual, family, or group to teach health education and how to comply with treatment by adopting a healthy lifestyle and assume responsibility for their own health.
- Knowledge of pharmaceuticals and their desired effects or complications.
- Knowledge and skill in operating specialized medical equipment.
- Knowledge of or ability to learn the Indian Health Services electronic health record system.
- Knowledge of Yakama Reservation communities.
- Knowledge of Yakama cultural practices.
- Ability to work independently in a clinical and public health nursing practice.
- Ability to work on own initiative with minimal supervision to organize, prioritize, and complete projects in a timely manner.
- Skill in interpersonal relationships; ability to establish effective working relationships with tribal groups, individuals, families, health care professionals, and representatives of other health care organizations.
- Ability to communicate in writing which includes preparing clear and concise written material appropriate for the target audience.
- Ability to assess current patient records in comparison with original records for any changes.
- Ability to confirm accurate and complete medication orders upon receipt and any changes received from health care providers.
- Ability to coordinate referrals and follow-up for health care services with other agencies.

General Recruiting Indicators:

- Requires a Current Washington State Nurses License as a Registered Nurse with a BSN, or is in the process of obtaining an RN, BSN degree Washington State License within 3 months of employment.
- Active RN, BSN state of WA license with no record of disciplinary actions or working toward license.
- Up to date on CEU's per state requirements.
- Up to date on first aid/CPR certification.
- Will need to obtain a Yakama Nation Tribal Drivers Permit.

Special Requirements:

- Must possess a valid Washington State Driver License and liability insurance.
- Yakama enrolled preference.