

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2017-172      **Issue Date:** 07-28-17      **Closing Date:** 08-17-17

**Teacher**  
**Head Start**  
**Department of Human Services**  
**Hourly Wage: \$16.05/Regular/Furlough**  
**Location: White Swan, WA**

The Teacher provides services to children and families of the Yakama Nation Head Start Program. The Teacher position is responsible for a classroom of up to twenty children ages three to five. The position requires professional training and coursework to be a Teacher of young children. Knowledge and skills in the field of child development and early childhood education is required. Work demands a high quality delivery of educational and related services to young children and their families. Work is performed in compliance with the Head Start performance standards. Emphasis is placed on early childhood education, health, special services, child safety, nutrition, family services, and mental health. Collaboration with others is necessary to ensure delivery of integrated services that promote overall development of children and families. Duties are performed primarily in a classroom setting.

**Knowledge, Skills and Abilities:**

- Knowledge of Early Childhood Development theories/practices.
- Knowledge of Washington State Early Learning and Development Guidelines.
- Knowledge of Head Start Early Learning and Development Guidelines.
- Knowledge of Head Start Early Learning Outcomes Frameworks.
- Knowledge of Head Start Performance Standards.
- Knowledge of the Yakama Nation Personnel Policy Manual and procedures.
- Knowledge of the Creative Curriculum.
- Knowledge of Teaching Strategies Gold Assessment System.
- Knowledge of the Classroom Learning Assessment Scoring System (CLASS).
- Knowledge of ChildPlus database systems.
- Ability to maintain standards of professionalism in terms of confidentiality.
- Ability to adhere to applicable rules, regulations, policies and procedures.
- Ability to establish and maintain effective working relationships.
- Ability to maintain standards of professionalism in terms of confidentiality.
- Ability to communicate effectively both orally and in writing with individuals or groups.
- Ability to operate a computer, tablet, smartphone, copier, fax machine, laminator, and multi-media devices.
- Ability to effectively and efficiently organize all position duties and responsibilities.
- Ability to be flexible in work schedules and assignments.
- Ability and willingness to participate in staff development activities.
- Ability to endure long periods of standing, walking, stooping, and kneeling.
- Ability to lift up to 50 pounds.
- Ability to use hands and fingers to handle, feel, and/or operate objects and equipment.
- Ability to handle constant noise during children's activities for long periods of time.
- Ability to maintain confidentiality.

**General Recruiting Indicators:**

- Must possess a High School Diploma or equivalent, Washington State Initial Early Childhood Education Certificate (or CDA Certificate), and minimum of 6 years of experience in a Head Start Classroom. Must be currently enrolled in accredited degree program with demonstrated success. Continued employment is subject to Teacher Waiver issued by Office of Head Start and continual enrollment in degree program. Or an Associates of Arts Degree in Early Childhood Education or equivalent to a major/specialization. Bachelor's Degree preferred in Early Childhood Education.

**Special Requirements:**

- Must pass a pre-employment drug/alcohol test.
- Must pass a pre-employment criminal background check.
- Yakama enrolled preference.
- Must have a valid Washington State Driver License with ability to acquire a Tribal Drivers permit.
- Must have a current First-Aid/CPR or ability to obtain one within 6 months of hire.
- Must have a current Food Handlers Card or obtain one within 6 months of hire.
- Preference given to current or former Head Start Parent (s) who meet qualifications.