

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2017-219 **Issue Date:** 11-02-17 **Closing Date:** 11-27-17

Engineering Program Manager
Engineering
Department of Natural Resources
Hourly Wage: \$40.56/Regular/Full-Time/Supervisory

Provide professional civil engineering expertise and guidance to the Engineering program and others as assigned by the Department of Natural Resources (DNR) Superintendent. Review plans, specifications and cost estimates prepared by the Engineering program and provide approval of those plans with a Professional Engineer stamp when appropriate. Oversees the development, coordination and management of irrigation, surveying and transportation projects for the Yakama Nation as assigned and funded. Assure that projects are executed in accordance with approved plans and in compliance with stipulations set forth by given funding sources, which include a combination of tribal and federal funds. Consult with tribal officials and others to enhance and develop infrastructure that serves the collective needs of the Yakama Nation.

Knowledge, Skills and Abilities:

- Knowledge of Yakama customs and government, and ability to abide by tribal laws and regulations while managing the Engineering program.
- Knowledge of civil engineering design fundamentals, standards and construction methods in order to maintain or reconstruct transportation and irrigation project facilities.
- Knowledge of principles and practices of hydrology and flood water management strategies.
- Knowledge of surveying techniques and fundamentals.
- Knowledge of safe and efficient construction practices.
- Knowledge of construction management, contract administration procedures and negotiation techniques.
- Skill in writing technical reports, grant proposals and contracts.
- Skill in developing and overseeing budgets to maintain a professional engineering and surveying staff for the benefit of the Yakama Nation.
- Ability to communicate and work effectively with contractors, consultants, the public and tribal, federal, state and county personnel.
- Ability to travel and work outdoors under various weather conditions.
- Ability to utilize existing contract funding and pursue additional funding to enhance and develop infrastructure that serves the collective needs of the Yakama Nation.

General Recruiting Indicators:

- Minimum of a Bachelor's of Science degree in Civil Engineering or closely related field. Five years of progressive civil engineering experience that includes large scale design and construction projects and demonstrates superior engineering and management abilities.

Special Requirements:

- Must be a Professional Engineer, or eligible to be registered, in the state of Washington. Registration in Washington must be completed within six months of appointment.
- Possession of or ability to obtain a Washington State Driver License and Yakama Nation Driving permit.
- Required to pass a pre-employment drug and alcohol test.
- Yakama enrolled preference.