

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2017-239 **Issue Date:** 10-25-17 **Closing Date:** 11-14-17

Clinical Supervisor
Behavioral Health
Department of Human Services
Hourly Wage: \$44.72/Regular/Full-Time

Responsible for overseeing and developing the Clinical department including hiring, clinical supervision, evaluations and scheduling. Develop, plan and implement strategies for program continuation and growth for Behavioral Health Services. Provide clinical training to clinical staff and interns. This position must have a positive and supportive attitude toward the agency and its overall success. This position provides both clinical and personnel supervision of the clinical staff. Must have the ability to think globally, solve problems and have good decision-making skills, including critical thinking skills and maintain and improve the current system for effective coordination of services with other Tribal and non-Tribal programs. Is also responsible for provision of 3rd party billing for mental health services provided by YNBHS.

Knowledge, Skills and Abilities:

- Knowledge of principles, practices, and professional standards of providing clinical mental health to Tribal communities.
- Knowledge of Yakama Nation personnel policies and procedures.
- Ability to communicate and establish a good working relationship with various Tribal programs and address problems and issues tactfully and objectively.
- Ability to write concise reports, memoranda, and letters.
- Ability to develop comprehensive program plans.
- Ability to supervise the work of others.
- Skilled in use of computers and software.
- Experience and confidence identifying and implementing evidence based practices.
- Experience working in crisis setting with individuals and families.
- Skilled in the writing, or collaborating in the writing of grants for future funding possibilities.
- Knowledge of to maintain appropriate coding quality and productivity established by HCA, AMA, and CMS.
- Must possess knowledge of ICD-10-CM, and DSM-5.
- Knowledge of healthcare compliance laws and regulations.
- Knowledge of Medicare and Medicaid reimbursement.
- Knowledge of HIPAA privacy, security laws and regulations.
- Knowledge of medical necessity and quality improvement.

General Recruiting Indicators:

- Masters in Social Work or closely related field required AND 3-years' experience as a Clinical Director in a similar setting, AND 7-years clinical experience working with children and families.
- Prefer Native American Minority Specialist, Child Mental Health Specialist, or Geriatric Mental Health Specialist certifications.
- Must possess or obtain a Washington State License that meets billing, supervision, and signature requirements. Position requires ability to drive a vehicle and have adequate vision.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid Washington State Driver License and minimum liability insurance required.
- Must pass Criminal History Background Check.
- Yakama enrolled preference.