

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2017-247      **Issue Date:** 10-27-17      **Closing Date:** 11-13-17

**Indian Highway Safety Project Officer**  
**Tribal Police**  
**Department of Public Safety**  
**Hourly Wage: \$22.59/Regular/Full-Time**

This position performs duties in the enforcement of traffic laws and ordinances, regulations and investigations pertaining to DUI drivers, traffic crashes and traffic safety violations, within the jurisdiction of the Yakama Nation Reservation. Enforces laws and investigates alleged crimes or complaints relating to DUI/DWI/OWI and moving violations. Work is performed in compliance with standard law enforcement procedures, tribal statues, federal statues and state statues as they apply to the position's scope of authority. Provides law enforcement services in a manner that promotes a positive image on the law enforcement profession, police department and tribe.

**KNOWLEDGES, SKILLS, AND ABILITIES:**

- Knowledge of the Revised Yakama Code (RYC), others laws or regulations, and the Yakama Nation governmental structure.
- Ability to analyze situations quickly and objectively, to recognize actual and potential danger and determine proper course of action. Must be able to cope with stressful situations and keep in control firmly, tactfully and respectful of individual rights.
- Knowledgeable of the Yakama Reservation, treaty site areas and the terrain and reservation habitat.
- Ability to deter and discover crime and enforce traffic laws.
- Conduct on-the-scene investigations of incidents, aid persons in trouble, and render other public services as needed.
- Ability to make arrests of persons by arrest warrant, or upon sufficient probable cause to believe a crime has been committed.
- Ability to assist in criminal prosecutions, such as oral testimony, in any tribal, federal or state court. Also testify in any administrative proceedings as required or directed.
- Considerable knowledge and skill to be proficient in the use of firearms and meet firearms qualifications on a semi-annual basis.
- Considerable knowledge and skill to be proficient in the use of an emergency police vehicle and qualify annual emergency vehicle operator's course.
- Ability to maintain effective relations with fellow employees, the public and other agencies.
- Ability to participate in mandatory training and/or meetings.
- Ability to develop skill in the care and use of firearms, operate breathalyzer, radar, two-way radio and other law enforcement equipment.
- Ability to maintain confidentiality.
- Ability to read, write and verbally communicate clearly and concisely.
- Ability to cope with stress situations firmly, tactfully, and with respect to individual rights.
- Skill in report writing.
- Keyboarding/typing skill at a minimum of 35 words per minute (wpm).
- Demonstrate ability to work without close supervision.
- Display reliability, dependability, and trustworthiness.
- Must have excellent oral and written communications skills.

**General Recruiting Indicators:**

- Requires a high school diploma or equivalent. Must possess basic police officer certification. This certification must be from the Indian Police Academy or a certification program recognized by the tribe. Must be in excellent physical condition, capable of sustained, strenuous physical exertion, as evidenced by annual physicals and Physical Efficiency Battery Training. Must pass a background investigation, and be properly adjudicated in accordance with 25 CFR. Must have no felony convictions or convictions involving domestic violence.
- Must be at least 21 years of age.

**Special Requirements:**

- Required to sign a code of conduct and understand sanctions for misconduct.
- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid WA State Driver's License with ability to obtain a Tribal Driver's Permit.
- Required to maintain basic first aid and CPR card.
- Yakama enrolled preference.