

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2018-044      **Issue Date:** 02-21-18      **Closing Date:** 03-13-18

**Weed Control Technician I (4) Positions**  
**Wildlife Resource Management**  
**Department of Natural Resources**  
**Hourly Wage: \$12.58/Temporary/Full-Time**

The Weed Technician I will assist the Program Manager, program supervisors and other support staff in the protection of Yakama Nation natural resources from the invasion of alien plant species. Under the direction of the program Manager, program supervisors, and in conjunction with other support staff, the weed technician will perform all duties and tasks as assigned in accomplishing the mission statement and overall goals and objectives of the Wildlife/Vegetation and Range program.

**Knowledge, Skills and Abilities:**

- Knowledge of the geographic landscape of the Yakama Reservation.
- Knowledge of the principles of Integrated Weed Management.
- Knowledge of Federal, State, and local agencies involved in the use of pesticides, weed control, and vegetation management practices.
- Skill in operating Tribal vehicles and weed control equipment under extreme and adverse weather conditions.
- Ability to carry a 25 pound back pack and operate weed control equipment under extreme and adverse weather conditions in challenging terrain.
- Ability to record data and keep accurate chemical application logs and reports.
- Ability to calibrate spray equipment and strictly follow EPA pesticide labels.
- Ability to work cooperatively with outside entities as well as fellow employees.
- Ability to understand and execute oral and written instructions.
- Ability to work independently, using sound judgment and abiding by safety practices in carrying out assigned duties.
- Ability to function independently, using sound judgement and constructively under extreme and adverse weather conditions.
- Will work with other Tribal programs and outside entities in a cooperative manner.
- Expected to understand and implement Integrated Weed Management principles and apply them to areas within the Yakama Nation Reservation and Ceded Areas.
- Integrated weed management will require skills in various climates and topographically challenging management areas.

**General Recruiting Indicators:**

- Minimum of at least two years of actual background work experience in the Agricultural field or Forestry environments and related work with pesticide application, weed control and Vegetation Management measures.  
Or,
- Any combination of education and experience which would demonstrate the ability to perform the work.

**Special Requirements:**

- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Tribal Driver's Permit.
- The weed technician will be expected to obtain a public operator/consultant pesticide applicator's license by testing through the Washington State Department of Agriculture. Further testing will be required to add endorsements to the license for specific applications (i.e. aquatic and roadside endorsements).
- Position will require attendance at training and education seminars to stay current with license certification level.
- Required to pass a pre-employment drug and alcohol test.
- Applicant must possess or have the ability to obtain a Washington State Department of Agriculture pesticide license within 6 months of hire.
- Yakama enrolled preference, but all qualified applicants are encouraged to apply.