

YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT



Announcement # 2018-082 Issue Date: 03-01-18 Closing Date: 03-21-18

**Senior Wildlife Research Biologist**  
**Wildlife Resource Management**  
**Department of Natural Resources**

**Hourly Wage: \$22.59/Regular/Full-Time/Supervisory**

The Confederated Tribes and Bands of the Yakama Nation desire to employ a highly qualified and experienced Wildlife Research Biologist with experience in forest and range ecology and extensive experience in the design and practice of field research and project management. Primary responsibilities include directing all big game research projects and serving as senior staff researcher. Additional responsibilities include supporting Tribal policy-makers through preparation of technical briefings and special issue documents on wildlife issues, and evaluation of land management activities on wildlife populations on the Yakama Nation Reservation and throughout the Yakama Nation's Ceded Area. Also will serve in advisory role of other wildlife program research and monitoring activities. The incumbent will be expected to be capable of designing, conducting, and analyzing wildlife research efforts with minimal supervision.

**Knowledge, Skills and Abilities:**

- Incumbent must have knowledge and experience in research techniques such as animal capture and immobilization (including chemical immobilization and minor veterinary care), technical aspects such as aerial and ground radio-tracking, experimental design, bio-statistical analysis, and big game census methodologies.
- Incumbent should be proficient in Office Suite, ArcView, statistical packages, telemetry, and home range programs.
- Incumbent must have strong written and oral communication skills, and experience supervising technical staff.
- The incumbent must be willing to seek out and write funding grants.
- Must be willing to perform aerial surveys, safely operate firearms, and dispatch animals.
- The incumbent must have well demonstrated verbal and written communication skills. Since this individual will have significant management responsibilities within the Yakama Nation's Wildlife Resources Management Program, they must be highly motivated, and a skilled, responsible individual. They should have significant management and research skills and should maintain an up-to-date working knowledge of the latest techniques, methods, and procedures involved in the wildlife management profession.

**General Recruiting Indicators:**

- Master of Science degree in wildlife biology, management (or closely allied field) with specific experience relative to big game ecology and management AND Four years of significant work experience conducting research and managing projects.
- A Ph.D. can substitute for two years of relevant experience.
- Experience working in coniferous forests and range lands is desired.
- A professional working knowledge of mammalogy, physiology, ecology, population dynamics, range and forest management are all required.

**Special Requirements:**

- Required to possess a valid Washington State driver's license and able to obtain a Yakama Nation driving permit.
- Must pass a pre-employment drug test.
- Yakama enrolled preference, but all qualified applicants are encouraged to apply.