

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2018-124 **Issue Date:** 04-10-18 **Closing Date:** 04-24-18

Forester II
Forestry
Department of Natural Resources
Hourly Wage: \$22.59/Regular/Full-Time

The incumbent is a fully practicing professional forester in the conventional aspects of a wide variety of work. Assignments primarily in the implementation and monitoring of Timber Sale contracts; Assignments are conducted in accordance with existing techniques or guidelines; Skill and Judgement is required in selecting, adapting, interpreting and applying various general instructions to specific activities in solving more complex problems.

Knowledge, Skills and Abilities:

- Knowledge of stand conditions, environmental considerations, forest ecological interrelationships, silvicultural and growth characteristics of the major forest cover types found on the Yakama Reservation; In order to identify and evaluate specific site requirements, apply proper silvicultural treatments, implement appropriate selective Timber Harvest system and secure a final result which will meet management objectives.
- Knowledge of timber contracts specifications (NEPA, EA, Silviculture, Appraisals, etc.) and Timber sale administrative procedures to interpret and attain compliance with contract requirements and provisions.
- Knowledge of road design and layout in order to designate spur logging road locations or approve preliminary flagged locations.
- Knowledge concerning subdivisions of lands according to procedures used by General Land Office.
- Knowledge of aerial photo interpretation, including skill needed to use photos for type mapping and identification of ground features needed for road building and landing and skid trail location.
- Knowledge and proficiency in computer use, Specifically Microsoft Office products including, Word, Excel, PowerPoint, and Access; Geographic Information Systems (GIS), ArcGIS and Global Positioning Systems (GPS) for mapping projects.
- Knowledge of technical log scaling procedures to make utilization inspections, determine cull logs, makes penalty scales or performs emergency production scales or perform emergency production scaling assignments.
- Skill in controlling various contract practices and measures needed permit harvesting timber while protecting residual stands, soil and water and facilitating regeneration.
- Skill in reading and using maps to locate legal descriptions, locate topographic features and record timber sale progress.
- Skill in technical report writing, with the ability to compile and analyze data, prepare maps and graphs, and to summarize and evaluate project results.
- Skill in cruising and inventory methods.
- Ability to maintain tactful relationships with Timber purchasers, Logging contractors and employees, Indian owners of Timber, Tribal members, fellow employees and the general public.
- Ability to use and properly maintain all assigned equipment including, but not limited to: Vehicles, Forestry measures equipment, paint guns, etc.
- Ability to work independently and productively with minimal supervision.
- Ability to communicate effectively, orally and in writing, with all levels of personnel.

General Recruiting Indicators:

- Bachelor of Science Degree in Forestry or closely related Forestry field is required AND three years progressively responsible forestry work at the level of a Forester I, or equivalent. Must provide copy of college transcripts when submitting application for this position.

Special Requirements:

- Must be physically and mentally capable and willing to endure extended periods of work under a wide variety of environmental conditions and be in good physical condition, with the ability to ascend and descend steep topography through rough forest terrain.
- Must be able to pass the National Wildfire Coordination Group national standard fitness test for arduous work level.
- Must possess a valid Washington State Driver's License with the ability to obtain a Tribal Driver's Permit.
- Required to pass a pre-employment drug and alcohol test.
- Must provide written response to the incumbents Knowledge, Skills and Abilities as outlined or provide resume detailing qualifications as indicated on the Job Announcement and Position Description.
- Enrolled Yakama preference, but all qualified applicants are encouraged to apply.