

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2018-153    **Issue Date:** 05-10-18    **Closing Date:** 05-16-18

**Camp Counselor (16) Positions**  
**Camp Chaparral/Tiináwit**  
**Department of Human Services**  
**Hourly Wage: \$11.98/Temporary/Full-Time**  
**Location: Camp Chaparral**

Incumbent is responsible to supervise residential cabins and sleeps in an assigned cabin. Maintains responsibility for campers and cabin on a 24-hour a day basis. One to two Counselors will be assigned to each cabin. Camp Counselors will be responsible for a cabin and up to 16 campers. Camp Counselors will develop strategies for encouraging all campers to be involved in large and small teams and groups, as well as fostering social development. Camp Counselors also encourage campers to take care of each other, assist each other, and maintain their cabins appropriately. Ensures campers are treated equally, fairly, and humanely. Ensures campers get adequate rest, attend to hygiene, and bodily needs. Observes camper physical and mental health; counsels campers who appear to not be adjusting well or have a problem. Counselors are encouraged to coordinate with other staff for assistance on problematic issues and concerns. Counselors coordinate information on injury reports with the camp Nurse and prepare documents as required.

**Knowledge, Skills and Abilities:**

- Knowledge of the Yakama Nation people, traditions, culture, reservation, and ceded area.
- Knowledge of campers' development and interests.
- Knowledge of values that would be beneficial to campers building positive self esteem, and self worth such as health, spirituality, honesty, cleanliness, and respect of self and others.
- Skill in reading, writing, and math.
- Ability to plan, organize, implement, and evaluate camp education and recreational activities.
- Ability to communicate effectively orally and in writing.
- Ability to participate in physical activities such as running, jumping, and bending to better participate with campers.
- Ability to maintain responsibility for campers on a 24-hour a day basis.
- Ability to react and intervene as necessary if an incident requires protecting children, campers, staff, or guests.
- Ability to be a patient listener, interpret, and understand what a child is communicating.
- Ability to be observant of camper behaviors to note any existing problem(s).
- Ability to address sensitive issues timely and appropriately.
- Ability to maintain confidentiality.
- Ability to have a sense of humor.
- Ability to be sensitive in correcting campers without damaging their self-esteem.

**General Recruiting Indicators:**

- Students currently enrolled in an institution of higher learning or high school graduates enrolled in an institution of higher learning for fall quarter will be provided hiring preference. Registration documents may be provided upon request.
- Enrolled Yakama Preference

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a criminal back ground check.
- Must have current First Aid/CPR care or able to obtain one prior to Camp starting.
- Must have current food handler's card or able to obtain one prior to Camp starting.
- Some Counselor positions may be required to possess or have ability to obtain a valid Washington State Driver License with the ability to obtain a valid Yakama Tribal Drivers Permit.
- Must be mature, stable, and prudent in behavior, judgment, and decisions.
- Must be drug, alcohol, and tobacco free.
- Must be physically capable of doing manual labor.
- Must not have a history of child abuse or neglect.
- Work will require periods of sitting, walking, standing, bending, kneeling, and squatting, twisting, turning, reaching, pulling, pushing, lifting, and carrying.
- Work requires extensive travel to and from camp as well as any field trips. Employee will be required to stay at camp during the week.