

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2018-166    **Issue Date:** 05-14-18    **Closing Date:** 05-18-18

**Technical Lead**  
**Environmental Restoration/Waste Management (ER/WM)**  
**Department of Natural Resources**  
**Hourly Wage: \$44.72/Temporary/Full-Time**  
**Location: Union Gap, WA**

This position will serve as the Technical Lead for the Environmental Restoration and Waste Management (ER/WM) program. Follows directions from and works closely with the ER/WM Program Administrator to protect, restore, and enhance the Yakama Nation’s Treaty reserved resources on the Hanford Nuclear Reservation Superfund Site. Collaborates with the Project Tracking/Cultural lead on addressing impacts to treaty resources and cultural resources from hazardous waste releases into the Columbia River and Hanford Reserve site. Responsible to oversee the ER/WM Technical staff on the review and comment of technical documents pertaining to remedial investigations, feasibility studies, remedial actions, ground water, pump and treat, RCRA permits, waste treatment plant, waste tanks, tank farms, disposal facilities, injury assessment plans, and restorations/mitigation plans.

Responsible for developing project work plans and determining contract service needs. Represents Yakama Nation interests in the realm of federal and state compliance with laws, regulations and policies. Participate in Tri-Party Agencies and Natural Resource Trustee Council meetings to ensure selected cleanup and restoration actions consider Yakama Nation Treaty reserved resources. Presents project status reports as directed.

**Knowledge, Skills and Abilities:**

- Knowledge of the Yakama Nation Treaty of 1855, tribal resolutions, federal and state laws specific to protect our cultural resources.
- Knowledge of cultural practices, traditions, and geography interests of the Yakama Nation.
- Knowledge of the cultural resources, laws and Native American cultural issues (i.e. tribal sovereignty, reserved rights).
- Knowledge of the funding and contracting polices/procedures of the Yakama Nation as federal agency regulations and policies.
- Knowledge of reviewing technical and regulatory documents pertaining to remedial investigations, feasibility studies, remedial actions, injury assessment plans, habitat equivalency analysis and restoration decisions.
- Knowledge of reviewing technical and regulatory documents pertaining to remedial investigations, feasibility studies, remedial actions, interim/final record of decisions including associated work plans, ground water/pump and treat, CERCLA five year reviews, injury assessment plans, habitat equivalency analysis, and restoration/mitigation plans.
- Knowledge and experience in analyzing biological and ecological data to identify, evaluate, categorize and prioritize contaminated sites.
- Knowledge and experience with analyzing, organizing, and presenting technical information, using a strong working knowledge of tribal and federal laws, regulations and policies.
- Knowledge and experience with conducting technical research.
- Knowledge and experience with communicating effectively write clear and concise reports, memoranda and technical letters and conduct public presentations.
- Knowledge and experience with drafting request for proposals and establish final contracts for professional services.
- Knowledge and experience with planning, organizing and developing personal workload independently.
- Knowledge and experience with accomplishing complicated tasks independently and with only general direction.

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- Knowledge and experience with maintaining accurate records of work activities, site file information and documentation of decision points, along with all the Committee Actions or Resolutions associated with the Hanford site.
- Knowledge and experience with developing reports, presentations, participating on technical and sharing technical expertise.
- Knowledge and experience with collaborating with other tribes, federal, state, local agencies and environmental groups.
- Knowledge of laws, policies and guidance governing the clean-up and restoration of the Hanford reserve site (including an understanding of the roles and responsibilities of lead agencies, trustees, and PRPS) including, but not limited to:
  - Comprehensive Environmental Response, Compensation and Liability Act (CERCLA).
  - Superfund Amendments and Reauthorization Act (SARA).
  - Nuclear Waste Policy Act (NWPA).
  - National Environmental Policy Act (NEPA).
  - Natural Resource Damage Assessments (NRDA).
  - Hazardous Waste Management Act (HWMA).
  - National Oil and Hazardous Substances Pollution Contingency Plan (NCP).
  - Resource Conservation and Recovery Act (RCRA).
  - Tri-Party Agreement.
  - Risk Assessment Guidance.
  - Administrative Orders, Record of Decisions, and Consent Decrees.
  - Removal Actions, Remedial Action and Enforcement Actions.
  - Yakama Nation's Natural Resources Management.
  - Tribal Fish Consumption Rates.

**Minimum Requirements:**

- Bachelor's Degree in environmental science, natural sciences, or engineering with seven years of professional work experience as a hazardous waste site manager or remediation and restoration specialist.
- Required to pass a pre-employment drug test.
- Must possess a valid Washington State Driver License with the ability to obtain a Tribal Drivers Permit.
- Ability to obtain Hanford badge.
- Enrolled Yakama preference, but all qualified applicants are encouraged to apply.

**Preferred Requirements:**

- Master's Degree in the same fields with 5 years work experience as a hazardous waste site manager or remediation and restoration specialist.