

YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT



Announcement # 2018-315 Issue Date: 11-08-18 Closing Date: 12-03-18

**Fish Technician II**  
**Fisheries FRM**  
**Department of Natural Resources**  
**Hourly Wage: \$14.56-\$16.71/ (10-Month) Regular/Furlough**  
**Location: Twisp, WA**

Incumbent is responsible for a variety of semi-technical and semi-skilled tasks related to fisheries management. Provides assistance in the Mid-Columbia Coho Reintroduction Program within the Methow and Entiat River basins. Duties involve trapping, collection and transporting of adult coho; spawning broodstock; spawning ground surveys; assisting with coho egg incubation; acclimation of juvenile coho; cleaning and maintaining fish raceways and acclimation ponds; PIT and floy tagging of juvenile/adult salmonids; and various biological sampling. Also assists in the Integrated Status and Effectiveness Monitoring Project (ISEMP) snorkel surveys within the Entiat river basin which includes identification of adult/juvenile salmonids and data collection and entry. Must be able and willing to work independently on occasion and be available to work weekends, nights, and holidays.

**Knowledge, Skills and Abilities:**

- Knowledge and demonstrated experience in use of standard fisheries principles and procedures.
- Knowledge of fish species identification characteristics.
- Knowledge and experience in operation and maintenance of tools and equipment used in fisheries field work.
- Skill and experience in white water rafting and water safety procedures.
- Ability to understand and follow oral instructions.
- Ability to express ideas effectively both orally and in writing.
- Ability to work tactfully with the public.
- Ability to work outside under all types of weather conditions.
- Ability to perform physical labor.
- Ability to work independently and productively.
- Ability to work assigned schedule which may include weekends, night, and holidays.
- Ability to report to work at a moments notice when need arises.

**General Recruiting Indicators:**

- Requires one year work experience as a Fish Technician I and demonstrated knowledge of standard fisheries principles and procedures.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- Must possess a valid Washington State Driver's License with ability to obtain a Tribal Driver's Permit.
- Ability to lift and carry 50-lbs on a daily basis.
- Prefer incumbent to reside or relocate within proximity (preferably ½ driving distance) of the Mid-Columbia Field Station in Winthrop, WA.