

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2019-030    **Issue Date:** 01-31-19    **Closing Date:** 02-21-19

**Fire Control Worker III**  
**(2) Positions**  
**Fire Management**  
**Department of Natural Resources**  
**Hourly Wage: \$14.56/Regular/Furlough**

Incumbent of this position serves as a lead Senior Wildland Firefighter on a wildland fire engine. Drives and operates a wildland fire engine, positioning the engine for proper use and operation. Responsible to be the working leader of hand, engine, and prescribed fire crews, projects, and tasks. Assists and leads crews with non-fire assignments such as; tree planting, thinning projects, prescribed burns, search and rescue, and all risk management.

**Knowledge, Skills and Abilities:**

- Knowledge of fire behavior that includes causes of fire, influence of temperature, humidity, wind, topography, slope, and fuel moisture conditions.
- Knowledge of fire management techniques, methods, terminology, and safety practices and procedures.
- Knowledge of fire engines, pumps, and helicopter accessory equipment.
- Knowledge of fire behavior at the S290/390 (Intermediate Fire Behavior/Fire Behavior Calculations) level, prediction methods, fire management planning, strategies and tactics.
- Knowledge of air operations, rappelling, helicopter capabilities and limitations, load capacity, calculating, and balance, and preparation of manifests for personnel and equipment.
- Knowledge of tactical methods and techniques for use of water and additives when controlling and mopping up fires.
- Knowledge of general range and forestry maintenance work such as hazardous tree removal, hazardous fuel reduction, prescribed burning wildlife, recreational areas, and watersheds.
- Knowledge of vehicle and equipment maintenance and upkeep.
- Knowledge of and ability to apply standard first aid procedures.
- Knowledge of the Dept. of the Interior, Dept. of Agriculture, and U.S Forest Service sufficient to determine how they interact in fire situations.
- Knowledge of other organizations such as Northwest Coordination Group, National Interagency Coordination Center, Geographical Area Coordination Center, State, and local governmental programs that facilitate fire operations in a multi-jurisdictional setting.
- Ability to communicate effectively orally and in written form.
- Skill and ability to use hand tools and power tools such as Pulaski, shovel, McLeod, chainsaw, and portable pumps.
- Ability to operate pumping mechanisms and determine proper hose lays.
- Ability to operate four wheel drive pickups, trucks, and fire engines.
- Ability to work under stressful and adverse operating conditions.
- Ability to perform basic computer skills and access email, Internet, and fire information databases and programs.
- Knowledge of the Yakama Reservation Fire Operations Plan, prescribed burning and hazard fuel reduction plan, emergency medical services plan, safety plan, Fireline Handbook, Health and Safety Handbook.
- Ability to exercise knowledge and judgement in situations when supervisor not available.

**General Recruiting Indicators:**

- One year work experience as a Fire Control Worker II, AND three year work experience in wildland firefighting or in a natural resource maintenance and improvement position.
- Must possess a valid Washington State Driver's License and be able to obtain a Tribal Driver's Permit.

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- Certification as an Engine Boss.
- Required to pass a pre-employment drug and alcohol test.
- Must take and pass the arduous level Work Capacity Test.
- Position is subject to adjusted work week and hours including Saturday, Sunday, and Holiday duty: also will be subject to prolonged and often stressful work following a regular 8 hour day.
- Yakama Enrolled Preference.

**Arduous:**

- Duties involve fieldwork that requires above average physical performance, endurance, and superior conditioning. Work requires prolonged standing, walking, bending, reaching, lifting and carrying items weighing over 50 pounds.

**Work Environments:**

- Work is primarily performed outdoors in forest and desert environments in steep terrain where surfaces may be extremely uneven, rocky or covered by vegetation. Temperatures commonly exceed 100 degrees F and fall below freezing. Risks include smoke inhalation, fire entrapment, snake & insect bites & stings, falling-rolling-burning material, and exposure to excessive machinery noises. Must be able to adjust and cope with weather elements, dust, smoke, poor bivouac & eating conditions under unpredictable circumstances. May be required to live in back country camps for extended periods of time. Job requires protective flame retardant clothing, hard hat, gloves, boots, and other personal protective equipment. May require travel by light fixed-wing or rotor aircraft.