

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**

Announcement # 2019-058 Issue Date: 03-12-19 Closing Date: 04-04-19



**Initial Attack Lead Fire Fighter
Fire Management
Department of Natural Resources
Hourly Wage: \$15.29/Regular/Furlough**

Incumbent is responsible for the supervision and direction of a full range of fire preparedness and operation activities, i.e. pumper and general crew operations. The position is a working leader of hand engine, and prescribed fire crews, work projects or tasks. At entry level, the position is primarily a Fire Control and Supervisory training position with a minimum of exposure to other functions. Work is assigned and reviewed on a day-to-day basis as determined by performance. Work is reviewed for adequacy, accuracy, compliance with instructions, and to ensure employee is properly oriented and developing ability for more responsible assignments. At full performance, position functions as full supervisor of the assigned units with minimum instructions concerning operations. Work is reviewed by inspection. Position requires dependability because of the emergency nature of fire operations program and degree of dependability affects grade/level. Must be capable of arduous physical exertion under rigorous and unusual conditions, will be subject to physical danger and irregular and protracted hours of work.

Knowledge, Skills and Abilities:

- Must have a working knowledge of the operation and routine maintenance of all fire management automotive, pumper, Mark III pumps, power saw and gasoline generator equipment.
- Knowledge of strategies, tactics and suppression methods used in containment and control of wildland fires in order to relay assignments to crew members, accurately evaluate rapidly changing fire circumstances, determine when/if additional forces may be needed or determine when circumstances warrant withdrawal of crew to a safe location.
- Knowledge of fire behavior including causes of fire, influences of temperature, humidity, wind, topography, slope, fuel moisture conditions, and fuel types in order to know where to attack the fire, build fire line and where to be positioned to manage a wildland fire.
- Detailed knowledge of the methods and procedures associated with wildland fire suppression and management to resolve a full range of irregular or problem situations when suppressing fires.
- Specific technical knowledge of firefighting such as, but not limited to, fire engine and pump operations, hand crew operations and/or helicopter operation to enable the incumbent to function in assigned capacities and to instruct or lead others in those duties if necessary.
- Specialized knowledge and necessary certification in areas of tree falling, bucking, limbing, and saw repair.
- Knowledge of tactical methods and techniques for use of water and additives in controlling and mopping-up fires in order to efficiently and effectively accomplish operations where water is in short supply.
- Ability to communicate with crew members, general public, other crews, overhead, and fire staff either by oral or written communications to effectively interact with people at all levels, internal and external to the organization.
- Ability to operate fire engine hydraulic systems, foam and chemical application systems, taking into consideration the effects of elevation, friction loss, pressure, pumping mechanisms, hose threads, apparatus differences, operating procedures for hose lays and to operate equipment for peak performance and utilization.
- Ability to take and satisfactorily pass training sessions/classes to fulfill the requirements for certifications that are needed for this position.
- Skill in the use of hand tools such as pulaski, shovel, McLeod, and power tools including chainsaws, portable pumps to build fire line to control wildland fire and to perform other non-fire related duties engaged in firefighting or preparation for such assignments.
- Knowledge of fire behavior at the S290/390 (Intermediate Fire Behavior/Fire Behavior Calculations) level. Also working knowledge of fire behavior prediction methods, fire management planning, strategies and tactics.

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- Ability to lead a fire suppression crew and to provide on-the-job training in proper and safe techniques, applications, methods procedures and principles. This ability is used to effectively deal with the wide variety of conditions and situations encountered during wildfire suppression actions, prescribed burning and project work.
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- Knowledge of agency and interagency qualifications, position task book requirements and certification standards and procedures adopted by the National Wildfire Coordinating Group. (NWCG)
- Knowledge and skill of standard first aid procedures sufficient to perform preliminary first aid and triage as necessary.
- Knowledge of the structure and functions of the Department of the Interior and the Department of Agriculture sufficient to determine how they interact on an interagency basis. Knowledge of the organization and function of the cooperative interagency fire organizations such as Northwest Coordination Group, National Interagency Coordination Center, Geographical Area Coordination Center, state and local governments, to facilitate fire operations in a multi-jurisdictional setting.
- Must have the ability to perform basic computer technology skills such as Word processing, electronic mail, Internet use and specialized fire information databases/programs.
- Knowledge of written guidelines available i.e. the Yakama Reservation Fire Operations Plan; Tribal Personnel Policies and Procedures Manual, Code of Federal Regulations, Bureau of Indian Affairs Manual, and State Statutes, technical publications, letters and instructions issued by the Forest Manager, his principle assistants, the Northwest Regional and Washington Offices.

General Recruiting Indicators:

- Minimum of at least 3 years' work experience as a Fire Control Worker III and 3 years' work experience in wildland fire fighting or in a natural resource maintenance and improvement position.
- Must have a High School Diploma or GED
- Yakama enrolled preference.

Special Requirements:

- Will be required to take and pass a physical examination for fire suppression duties.
- Position is subject to adjusted work week and hours including Saturday and Sunday and Holiday duty; also will be subject to prolonged and often stressful work hour following normal regular 8-hour workday.
- Ability to pass a pre-employment drug and alcohol test.
- Must take and pass at the arduous level the Work Capacity Pack Test.
- Must be qualified as a Wildland Fire Crew Boss, Type 5 Incident Commander and a Faller 3 or higher.

Work Environment:

The work is primarily performed outdoors in forest and desert environments in steep terrain where surfaces may be extremely uneven, rocky, or covered by vegetation. Temperatures commonly exceed 100 degrees F and fall below freezing. Risks includes smoke inhalation, fire entrapment, snake and insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Personnel must adjust and cope with exposure to weather elements, dust and smoke, poor bivouac and eating situations under an unpredictable set of circumstances. Incumbent may be required to live in backcountry camps for extended periods of time. The hazardous nature of the job requires that protective clothing be worn (hard hat, gloves, boots, flame retardant clothing, and other personal protective equipment). Work may require travel by light fixed-wing or rotor aircraft.