

YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT



Announcement # 2019-093 Issue Date: 05-17-19 Closing Date: 05-30-19

Social Worker III
Nak Nu We Sha
Department of Human Services
Hourly Wage: \$23.71/Regular/Full-Time

Provides case management services for children and families. Assigns, prioritizes, and reviews work assignments of Social Workers. Provides consultation and direction in handling cases. Delegates duties to subordinate staff as appropriate and oversees schedules of program staff to ensure maximum services to clients.

Knowledge, Skills and Abilities:

- Knowledge of tribal systems utilized to deliver services to children and families.
- Knowledge of federal and state laws, policies and guidelines that govern services to vulnerable children and families.
- In depth knowledge, of the Indian Child Welfare Act, Revised Yakama Code and Tribal-State Agreement.
- Knowledge of management, administrative and supervisory principle, theory and practices.
- Knowledge of the theory and practice of social work.
- Knowledge of social services resources available to the community.
- Knowledge of the Yakama Nation Personnel Policy Manual and personnel system.
- Knowledge of principles involved in conducting an interview.
- Knowledge of attitudes, problems and needs of Indian clients.
- Knowledge of Yakama tribal culture, values and traditions.
- Ability to maintain confidentiality.
- Ability to supervise, teach and train staff.
- Ability to multi-task and manage a large volume of work.
- Ability to communicate effectively with other agencies and community groups.
- Ability to communicate appropriately with and follow chain of command.
- Ability to develop and maintain effective working relationships with a wide range and level of staff and clientele.
- Ability to review and evaluate employee job performances.
- Ability to conduct interviews with clientele or job applicants.
- Ability to make professional judgements.
- Ability to communicate effectively orally and in written form.

General Recruiting Indicators:

- A Masters of Social Work Degree is REQUIRED AND four years of professional work experience supervising social workers who function as child welfare case managers. OR,
- A Master's degree in social services, human services, behavioral science, or an allied field, AND six years of social services work experience performing functions equivalent to a Social Worker II, and Supervisory experience.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- Must possess a valid Washington State Driver's License or obtain one within 3-months of employment.
- Driving record and criminal background checks are required.
- Must be a role model to children and parents.
- Must be alcohol and drug free.