

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2019-109      **Issue Date:** 05-03-19      **Closing Date:** 05-16-19

**Heavy Equipment Operator II**  
**Transportation**  
**Department of Natural Resources**  
**Hourly Wage: \$14.56/Regular/Full-Time**  
**Location: White Swan, WA**

The major duties of this position involve the operation of heavy equipment, trucks and/or tractors for the repair, maintenance and construction of Indian Reservation Roads and roads under the jurisdiction of the Tribe. Although, equipment operation is the major function of work performed, the incumbent also performs manual labor/tasks associated with the maintenance, repair and construction of roads, roadways and appurtenances; provides on-the-job training to subordinates. Other related duties will be performed as assigned.

**Examples of Work Performed:**

- Operates various types of heavy equipment for the maintenance, repair and construction of roads, roadways and appurtenances.
- Provides on-the-job training to subordinates in the use and operation of heavy equipment.
- Performs manual labor/tasks associated with the maintenance, repair and construction of roads, roadways and appurtenances.

**Knowledge, Skills and Abilities:**

- Knowledge, abilities and skills to safely operate various types, sizes models and makes of heavy equipment used in the maintenance, repair and construction of roads, roadways and appurtenances.
- Knowledge of road maintenance and road construction practices and procedures.
- Knowledge, ability and skill to provide on-the-job training to subordinates and others.
- Ability and skill to carry out instruction effectively.
- Ability to establish and maintain effective working relationships with co-workers.

**General Recruiting Indicators:**

- Must have at least one year of experience in the operation of various types, sizes, models and makes of heavy equipment such as dozers, motor graders, backhoes, snow-plows, water trucks, dump trucks and tractors that are used in the maintenance, repair and construction of roads, roadways and appurtenances.
- Any certified training in the operation of heavy equipment may be applied towards the on-year required.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- Required to possess a valid Washington State Driver's License with CDL and have the ability to obtain a valid Yakama Tribal Driver's Permit.
- Must be in good health and good physical condition in order to perform the duties required of the position.