

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2019-123 **Issue Date:** 05-17-19 **Closing Date:** 05-30-19

Vegetation Technician III (2) Positions
Wildlife Resource Management
Department of Natural Resources
Hourly Wage: \$15.29/Temporary/Full-Time
Location: Closed Area/Toppenish, WA

The position will work as member of a vegetation sampling team collecting plant and habitat data. The position will navigate to and from remote sites in rugged terrain, collect plant species and habitat data, collect GIS data, complete data entry, and conduct quality control of data. The position will identify unknown plant species using dichotomous plant taxonomy keys in order to complete surveys.

Examples of Work Performed:

- Communicate with supervisor daily on work progress.
- Navigate to remote field locations by vehicle and by foot, set up survey equipment, locate survey points using GIS or topographic maps, and establish permanent survey points.
- Conduct vegetation and habitat surveys including plant species identification.
- Use hand-held data devices and digital camera to collect GPS and habitat data.
- Identify plants to species using taxonomic keys.
- Complete data entry and quality control of data.

Knowledge, Skills and Abilities:

- Experience conducting habitat and vegetation surveys.
- Experience and knowledge in identifying plants to species using taxonomic keys.
- Knowledge of East Cascades/Columbia basin plants and habitats.
- Ability to use topographic maps to navigate to remote sites.
- Experience using digital camera, GPS unit and hand-held data devices to collect habitat and vegetation data.
- Ability to learn and complete complex habitat and vegetation sampling techniques.
- Ability to drive a 4wd vehicle in rugged terrain.
- Ability to work long hours and walk long distances in rugged terrain in difficult weather conditions.
- Ability to work well in a team.
- Ability to understand and follow oral and written instructions.
- Ability to maintain accurate records and data pertinent to the field surveys.

General Recruiting Indicators:

- Must have a minimum of one year college coursework in a botany, plant biology, natural resources program or closely related field.
- Must have a minimum of one college course in plant taxonomy, plant identification or the equivalent course.
- Must have a minimum of six months experience conducting vegetation surveys OR six months work experience in East Cascades/Columbia basin habitats.
- Must have a minimum of six months experience identifying plant species using standard dichotomous taxonomic keys.

Special Requirements:

- Candidate will be required to demonstrate ability to successfully identify plants to species with a taxonomic key prior to hiring.
- Must possess a valid Washington State Driver's license and must be able to obtain a Yakama Nation Driver's permit.
- Must pass a pre-employment drug and alcohol test.
- Yakama enrolled preference.