

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2019-145

**Issue Date:** 06-05-19

**Closing Date:** 06-13-19

**Fisheries Technician III-Pacific Lamprey**  
**Fisheries FRM**  
**Department of Natural Resource**  
**Hourly Wage: \$16.86/Temporary/Full-Time**  
**Location: Toppenish**

Incumbent is responsible for a variety of technical tasks relating to fisheries management. Duties include field and research tasks primarily on Pacific Lamprey, such as trapping and transporting adults, sampling juveniles with electro-fishing gear following appropriate protocols, conducting various hatchery tasks (artificial propagation, egg incubation, juvenile rearing, etc.), enumerating and measuring fish of all sizes, recording field and hatchery data, computer data entry of field and hatchery data, conducting intensive stream habitat surveys, snorkeling/spawning/fish monitoring surveys, tagging and marking adult and juvenile fish, radio tagging and mobile tracking, managing screw traps, maintaining and repairing field equipment, light construction work, and power boat operations. Able to work independently and unsupervised in the field, fish hatcheries, and at the office. Able to conduct basic data analysis and write basic internal and external reports. All field work is done within the Yakama Nation Ceded lands, rivers, streams, and usual and accustomed fishing areas.

**Examples of Work Performed:**

- Duties include field research, data management, and administration tasks on Pacific Lamprey Project.
- Trapping and transporting Pacific Lamprey adults, managing screw traps and other juvenile traps, sampling larvae/juvenile with electro-fishing gear and protocols.
- Conducting various hatchery tasks (artificial propagation, egg incubation, larval rearing, etc.).
- Intensive stream habitat surveys, snorkeling/spawning/fish monitoring surveys.
- Identifying, enumerating and measuring fishes of all sizes, tagging and making adult and juvenile fishes.
- Maintaining and repairing various field equipment, administering light construction work, establishment and organization of daily operations for staff reports, assisting in outreach programs to educate people about lamprey.
- Technicians must be in good physical health and have the ability to work long hours under various weather conditions and physical terrain without direct supervision.

**Knowledge, Skills and Abilities:**

- Knowledge of standard fisheries principles and procedures assigned.
- Knowledge and skill in operating equipment and tools used in fisheries work.
- Knowledge of safety guidelines associated with work assignments.
- Ability to effectively communicate both orally and in written form.
- Ability to establish and maintain effective working relationships.
- Ability to handle leadership responsibilities as delegated.
- Ability to follow oral and written instructions.
- Ability to maintain accurate data and write reports.
- Ability to deal tactfully with the public.
- Ability to perform duties with minimal supervision.
- Ability to perform work assignments independently and productively.
- Ability to work outdoors in all types of weather conditions and physical terrain.
- Ability to perform physical labor and hike long distances in the field.
- Must be self-motivated and willing to work cooperatively with others in an unsupervised setting.

**Minimum Requirements:**

- Requires two years work experience as a Fish Technician II, or record of college courses in fisheries science or closely related field AND one-year work experience as a Fish Technician I.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Tribal Driving Permit.
- Required to pass a pre-employment drug test.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.